



HSE Policy Statement

ChagTerms (Trinidad) Limited is a private port which specializes in cargo handling operations, bunkering and provision of Shorebase services. We commit to provide our services in a manner which exceeds our customer's expectations. We aim to continuously improve our business while protecting our customers, our people, our assets and the environment.

ChagTerms (Trinidad) Limited will ensure that emphasis is placed on health, operational safety, property and environmental protection. The health and safety of our employees, customers, visitors collectively and the preservation of the environment form the pillars of our business operations. We are committed to achieving organizational excellence through our **"ZERO INCIDENTS"** program of:

- **ZERO** Harm to our employees,
- **ZERO** Incidents in the work place and
- **ZERO** damage to the environment.

To promote and maintain a positive HSE Culture, ChagTerms (Trinidad) Limited will continually improve our HSE Performance by:

1. Making available safe work conditions and equipment
2. Ensuring our staff are well trained and competent
3. Creating a workplace that promotes communication, productivity and accident prevention
4. Supporting a safe and healthy lifestyle to our employees through guidance and consultation
5. Striving for the highest achievable standards of Occupational Health and Safety for our staff
6. Understanding our risk and mitigating them through careful and thorough pre-planning
7. Promoting a vibrant safety culture through measuring performance, reporting, safety conversations and lessons learnt from incidents
8. Empowering our staff with the Right to Stop any work if they perceive the working conditions can endanger People, the Environment or Property
9. Meeting and where appropriate exceeding applicable legal and regulatory requirements
10. Protecting the Environment through prevention or elimination of discharges, emissions and waste
11. Responsible transporting and usage of materials and products that conform to best environmental practices
12. Reducing the consumption of natural resources and exploring the use of more efficient energy sources

I Milton Awing give my personal commitment to the spirit and letter of this policy and will ensure its effective execution.



Milton Awing
Chief Executive Officer
25 August 2014